



Konastones Ventures



Company Profile





What We do for you & your Business

1. Payroll Management & Administration

We provide comprehensive payroll solutions that guarantee accuracy, confidentiality, and compliance.

Our payroll services include:

- Salary computation and disbursement.
- Statutory deductions (PAYE, NHIF, NSSF, HELB).
- Pay slip generation (Digital & Physical).
- Allowances, benefits, and deductions processing.
- Payroll record-keeping and compliance reporting.



2. HR Audit

We conduct professional HR audits to assess and improve organizational HR frameworks.

Audit scope includes:

- HR policies and compliance with the Employment Act, 2007.
- Employee contracts and record-keeping.
- Compensation, benefits, and statutory compliance.
- HR risk management and employee relations.





Structure

What We do for you & your Business

3. Organizational Structuring

We help organizations create clear structures that enhance accountability and efficiency.

Our structuring solutions include:

- Development of organizational charts.
- Defining reporting relationships.
- Job description design.
- Workflow alignment with strategy.

4. Performance Management

We design systems that encourage productivity and reward excellence.

Solutions offered:

- KPI and target setting.
- Balanced Scorecard design.
- Employee performance appraisals.
- Reward and recognition frameworks.
- Training needs analysis.

Our Main goal is Building a high-performance culture and improves employee retention.



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5. Recruitment, Selection, Recognition & Head counting

We support businesses in sourcing, selecting, and retaining the right talent.

Our services include:

- Job advertisement and candidate sourcing.
- Shortlisting and interview facilitation.
- Onboarding and induction support.
- Employee recognition strategies.
- Headcount planning and workforce analysis.

Access to quality talent and reduced hiring costs.



6. Workforce Management

We provide integrated workforce management services to optimize people operations.

Solutions include:

- Time and attendance tracking.
- Staff scheduling and shift management.
- Employee records management.
- Outsourced HR administration.
- Compliance monitoring.

Enhances workforce productivity while reducing operational burdens.





7. Insurance Agency Services

We partner with top insurance providers to provide protection for individuals and businesses.

Products offered:

- Medical insurance (corporate & personal)
- Life assurance.
- Motor, property, and fire insurance.
- Group employee covers.
- Retirement and pension advisory.

Value to Clients: Peace of mind through protection of people, assets, and businesses.



8. Customer Service Solutions

We believe customer satisfaction drives business success. Our customer service solutions are designed to help organizations build loyalty, trust, and retention.

Services include:

- Customer experience management.
- Contact center support & training.
- Customer satisfaction surveys & feedback analysis.
- Complaint resolution and service recovery frameworks.
- Staff training in customer service excellence.

Builds stronger client relationships, enhances brand reputation, and improves service delivery.





Our Team

- Shillah Mukonoji - Business Administrator
- Margaret Nyambura - Office Administrator
- David Siahi - Company Legal Advocate
- Hazel Ambogo - Team leader

Our diverse team blends administrative expertise, HR solutions, and legal compliance, ensuring clients get holistic and reliable support.



Why Partner with Us?

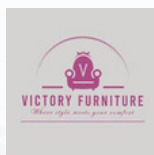
- ✓ Comprehensive HR and insurance solutions under one roof.
- ✓ Strong legal backing ensuring compliance and risk management.
- ✓ Customized, client-focused solutions.
- ✓ Competitive and affordable service packages.
- ✓ Experienced and professional team with integrity.





Our Clients

- Primates Tours
- Mission In Action Development Centre
- Ziwa Bush Lodge
- Victory Furniture
- Vicmark Hotel
- Morden Grill Choma Zone and Coffee house (Kapenguria,)
- Jimmy's Choma Bite - Nakuru & Naivasha
- Promise Choma Zone
- Dripland Oleleshwa
- Rubis Petrol Station (Barbanas)
- East Africa Mission orphanage
- Nacity Restaurant
- Supreme Pharmacy Limited
- Metro World Child
- Whispers Choma & Restaurant
- Fresh Crop



Supreme Pharmacy Ltd.

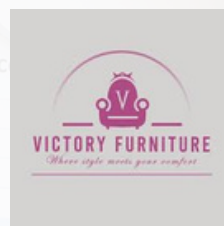


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Supreme Pharmacy Ltd.



Contact Us



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